



PROPRIETY FORESTER NORTHWEST REGION

AGENCY MISSION AND CHALLENGE:

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our DNR Home Page.

APPOINTMENT TYPE: Washington Management Service

SALARY: \$3,735 - \$4,540 per month, plus a full benefit package

CLOSING DATE: October 27, 2004

LOCATION: Sedro-Woolley, WA

JOB PROFILE:

Northwest Region includes 350,000 acres of DNR-managed trust land in Island, San Juan, Skagit, Snohomish, and Whatcom counties. This position is responsible for management and coordination of the Timber Sales, Forest Management (Silviculture), and Scientific Support programs for Northwest Region. For these programs, the position will establish and evaluate objectives, coordinate projects and day-to-day activities, provide operational support, and serve as a key liaison between the region and divisions, particularly in application of program direction and resolution of issues. Responsibilities include ensuring proposed activities are in compliance with all laws, policies, and procedures. The position is responsible for direct supervision of four professional positions and six indirect reporting positions, management of an annual silviculture budget of \$1.5 million, and personal services contracts averaging \$200,000 annually.

DESIRABLE KNOWLEDGE. SKILLS. ABILITITES AND QUALIFICATIONS

The successful candidate will have:

- A Bachelor's degree in forestry or related area of specialty;
- Four years' professional forestry experience:
- Ability to effectively build cooperative relationships, resolve issues, and network with diverse
 audiences including timber sale purchasers, contractors, agencies, tribes, and special interest
 groups, as well as internal to the organization;
- Demonstrated ability to effectively communicate both orally and in writing, including development of presentations;
- Ability to plan and manage (supervise) work projects in a team environment;
- Ability to manage multiple complex priorities within strict timelines;
- Knowledge of timber and land management practices and current natural resource issues;
- Knowledge of laws, policies, and practices related to Department programs and forestry (e.g.,

SEPA and Forest Practice Rules);

• Proven ability in computer applications such as Word, Excel, and PowerPoint.

APPLICATION PROCESS:

Interested and qualified candidates should submit:

- A letter of interest (not more than two pages) describing your qualifications as they relate to the position.
- A current resume or Washington State Job Application

Submit all materials by the closing date to:

<u>jodi.harkness@wadnr.gov</u> (Please indicate *Proprietary Forester* in the subject line of your e-mail) - Or -Jodi Harkness

Department of Natural Resources 919 North Township Sedro-Woolley, WA 98284

Please submit your package in only one form (e-mail or paper).

If you have any questions, please contact Candace Johnson at (360) 856-3500.

This announcement is published by the Washington State Department of Natural Resources. The DNR is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 902-1150 or Telecommunications Device for the Deaf (360) 902-1156.